



**MINISTER
TOURISM
REPUBLIC OF SOUTH AFRICA**

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NATIONAL ASSEMBLY

QUESTION FOR WRITTEN REPLY:

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2748. Ms N R Mashabela (EFF) to ask the Minister of Tourism:

- (1) Given that 75% of the departmental budget will be spent on growth and job creation, what measurable economic outcomes will confirm that spending is not merely administrative reclassification;
- (2) with a vacancy rate target below 10%, (a) what critical positions are currently vacant and (b) how do the specified vacancies impact service delivery;
- (3) considering that her department intends to train 1 500 tourism monitors and more than 1 000 youth in various programmes, (a) what percentage of the participants secure permanent employment after training and (b) how is success tracked?

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REPLY:

- (1) The implementation of the Annual Performance Plan (APP) is the Department's contribution to the implementation of the Tourism Growth Partnership Plan (TGPP). Midterm 2027 will measure the economic impact.
- (2)(a) Two positions at the top management are vacant and critical:
 - i) Deputy Director-General (DDG): Corporate Management and
 - ii) DDG: Tourism Research, Policy and International Relations.

The Department also have six (6) vacant SMS posts that are currently advertised as indicated below:

NO.	BRANCH	COMPONENT DESCRIPTION	LEVEL
1.	Destination Development	CD: Destination Planning and Investment Co-ordination	14
2.	Destination Development	D: Tourism Investment Co-ordination	13
3.	Destination Development	CD: Tourism Enhancement	14
4.	Destination Development	D: Tourism Integration	13
5.	TSSS	CD: Tourism Sector Human Resource Development	14
6.	TSSS	D: Enterprise Development	13

- (2)(b) The current gap is addressed through the acting arrangement while the recruitment process is underway to ensure continuity in service delivery and prevent disruption in service delivery.
- (3) Tourism monitors are undergoing training and placement. The majority are placed in government entities such as SANparks, Border Management Agency and SANBI for the duration of their training to expose them to practical training. The department worked with the private sector to identify in-demand skills and trained youth in them to increase their chances of employment.

END